

Incumbent Worker Training • Fact Sheet

About Incumbent Worker Training

Our Incumbent Worker Training (IWT) program may be just what you need to help train your existing employees, in order to increase productivity and boost your company's competitiveness.

How Incumbent Worker Training Works

To be eligible for an IWT training grant, your company must need to train existing workers in order to:

- Avert potential layoffs, or
- Increase your workers' skill level.

If eligible, your company can be reimbursed for the cost of skills training up to \$25,000. Specific details include:

- Workers receiving training must have an established full-time employment history of at least six months at your company.
- If your company has recently relocated and any employee lost their job, IWT services cannot be provided for 120 days following the relocation.
- The training must be job-specific occupational skills training.
- An IWT grant cannot cover "soft skills" training or general worker orientation.

The Benefit to Your Business

Addresses skills gaps in your existing workforce.

Helps you avert layoffs while boosting productivity.

To Learn More about the Incumbent Worker Training program, please contact Lisa Schvach, Business Services Manager, at (630) 955-2066 -or- lschvach@worknetdupage.org



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